



# Sustainability Report 2025

VINCI Energies Switzerland  
VES ICT & Automation Division

# THE GROUP'S ENVIRONMENTAL GOALS

Offering customers environmentally valuable solutions while reducing the impact of Group activities on the climate, resources and natural habitats – this is the objective of all VINCI Group companies.

## INCREASED VOLUNTARY COMMITMENTS

Against the backdrop of the climate emergency and in line with the 17 Sustainable Development Goals (SDGs) set by the United Nations in 2015, VINCI is accelerating the reduction of its environmental footprint, the transformation of its business units and the development of innovative solutions. The Group's ambition is to take on a proactive role in the environmental transition in the building, infrastructure and mobility sectors.

These goals are an integral part of our strategy to minimise our environmental impact, transform business practices and develop innovative solutions aimed at greening habitats, infrastructure and mobility systems.

This commitment to ecological sustainability permeates every level of the company, including the VES ICT & Automation Division. It also involves not only employees, but also customers, users and suppliers. VINCI's integrated approach – design, construction and operation – plays a key role in reducing the environmental impact at every stage of a project's life cycle.

TARGET 2030

**-40%**

-2,9 Mio. t CO<sub>2</sub>  
crude oil equivalent

TARGET 2050

**ZERO**

net emission



**Environmental guidelines VINCI Group**

[vinci.com/publi/manifeste/dir-env-2023-12-en.pdf](https://vinci.com/publi/manifeste/dir-env-2023-12-en.pdf)

**VINCI Environmental ambition**

[vinci.com/vinci.nsf/en/item/environmental-ambition.htm](https://vinci.com/vinci.nsf/en/item/environmental-ambition.htm)



# THREE FIELDS OF ACTION

VINCI has set itself a comprehensive environmental target for 2030 that focuses on three key areas.



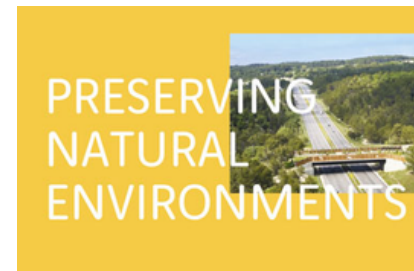
**The Group is taking action to limit the consequences of climate change, by setting ambitious targets:**

- Reduce direct greenhouse gas emissions (Scopes 1 and 2) by 40% by 2030, compared with 2018 levels.
- Reduce indirect upstream and downstream emissions (Scope 3) by at least 20% by 2030 compared with 2019 levels, by taking action across the value chain of the Group's businesses.
- Adapt infrastructure and activities to improve their climate resilience.



**VINCI intends to limit its impact by moving towards a circular economy. Above all, this means improving our design and production processes, reducing extraction of virgin raw materials, reusing and recycling.**

- Promote construction techniques and materials that economise on natural resources.
- Improve waste sorting and recovery.
- Expand the offer of recycled materials to limit the volume of virgin materials extracted.



**Throughout the project life cycle, the Group's entities must have a duty to have as little impact as possible on natural environments, as well as develop solutions to conserve fresh water resources and restore ecological balance.**

- Prevent environmental nuisances and incidents by systematizing an environmental management plan in all of the Group's activities.
- Optimise water consumption, especially in areas of water stress.
- Aim to achieve no net loss of biodiversity.



## Scope 1+2 measures implemented to date

- ✓ Renewable electricity at all sites
- ✓ When evaluating a new site, the factor of 'heating systems using renewable energy' is an important deciding factor
- ✓ Identifying specific and tailored measures for each business unit
- ✓ A 22% reduction in building CO<sub>2</sub> intensity (in kg CO<sub>2</sub>/m<sup>2</sup>) within four years
- ✓ A total of 126 charging points are available at 75% of the locations
- ✓ Electrification rate of the vehicle fleet stands at 23%
- ✓ 38% share of biomethane in total natural gas consumption
- ✓ Replacement of 340 MWh of fuel and 310 MWh of natural gas with renewable energy
- ✓ Inclusion of the sites of the newly acquired business units in the Group's environmental reporting

## 2026 planned measures Scope 1+2

- Expansion of the charging infrastructure at all sites
- Implementation of CO<sub>2</sub> reduction measures at the sites of the newly acquired business units
- Increase to 195 electric company vehicles (30% of the total fleet) in line with the 2026–2030 roadmap



## Scope 3 measures implemented to date

- ✓ 65 GreenTower installations (antenna masts with approximately 43% lower CO<sub>2</sub> emissions over their entire life cycle)
- ✓ The company's own pension fund holds 22% of ESG shares in its portfolio
- ✓ Improvements to the circular economy: 63 tonnes of mobile communications equipment were refurbished and reinstalled rather than disposed of
- ✓ Reducing the number of planning trips using Colibri – our Axians solution for a digital, graphical information system

## 2026 planned measures Scope 3

- Extending IntegrityNext to include additional suppliers in order to record their reduction targets
- Increasing the proportion of green energy tariffs through the introduction of the eco2VE app

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



12 RESPONSIBLE CONSUMPTION AND PRODUCTION



13 CLIMATE ACTION

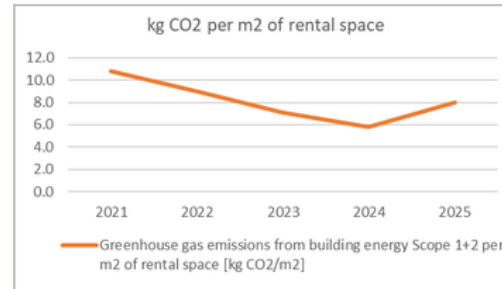
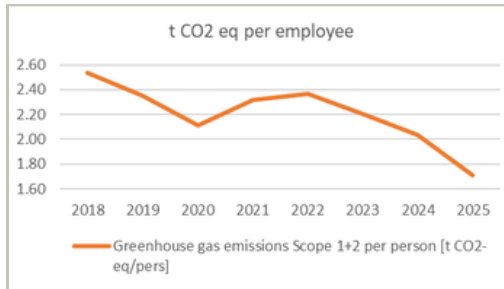


17 PARTNERSHIPS FOR THE GOALS



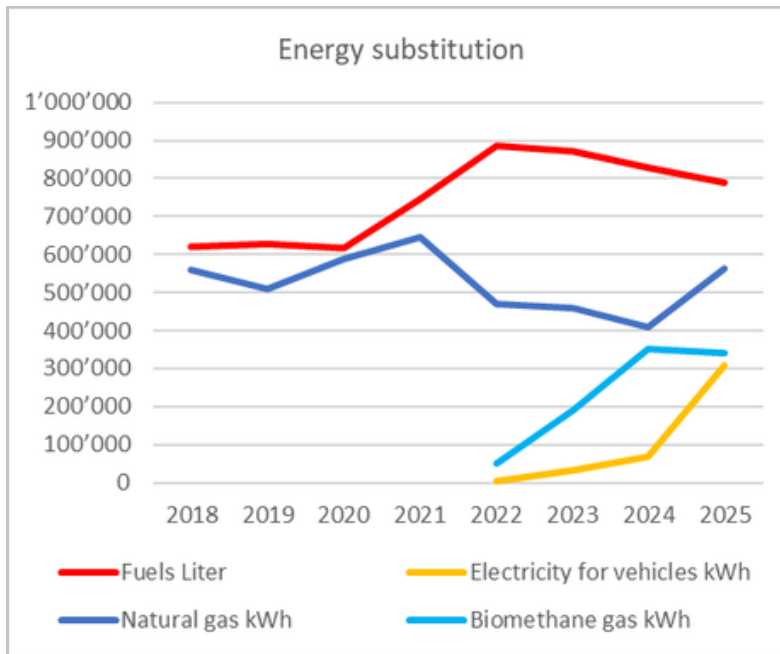
# Environmental performance of VINCI Energies Switzerland ICT & Automation

All Axians und Actemium Companies in Switzerland



## Our contribution to VINCI's sustainability strategy

- ✓ New mobility policy with incentive schemes to encourage the switch to electric vehicles and public transport
- ✓ Promoting charging infrastructure at the sites
- ✓ Promotion of video conferencing and sharing apps
- ✓ Promotion of Green Offers



## Our carbon footprint over recent years

**-22%**

Building energy intensity since 2021

**-33%**

Greenhouse gas emissions per employee since 2018

**92%\***

Proportion of green electricity

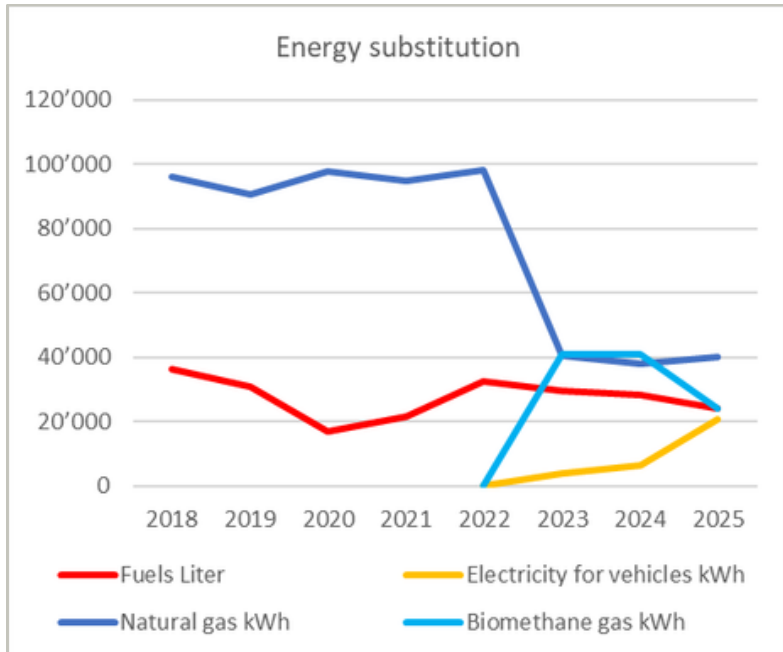
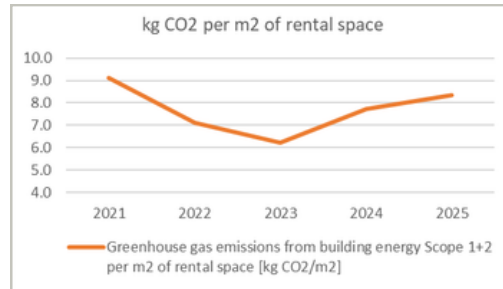
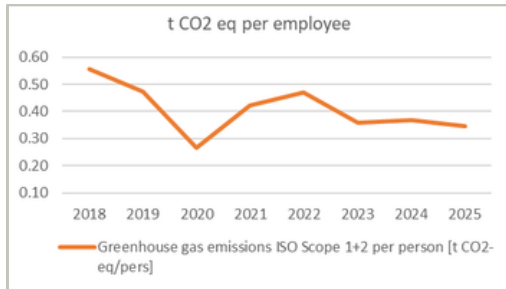
**38%**

Proportion of biomethane gas

\* = depending on the electricity product of the electricity charged at external charging stations for e-mobility

# Environmental performance of Actemium in Switzerland

Actemium Schweiz AG, Actemium SI-TEC GmbH and RoboMat AG



## Our contribution to VINCI's sustainability strategy

- ✓ Providing smart and sustainable industrial solutions (Green IoT)
- ✓ Predictive production monitoring
- ✓ Heat recovery solutions and smart buildings
- ✓ Development of apps for waste management and smart homes

## Our carbon footprint over recent years

-6%

Building energy intensity since 2021

-38%

Greenhouse gas emissions per employee since 2018

99%\*

Proportion of green electricity

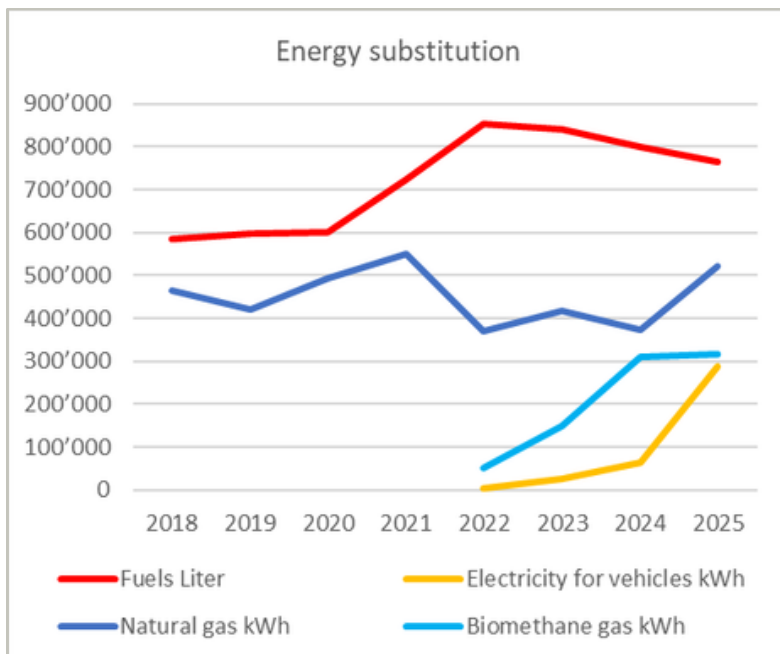
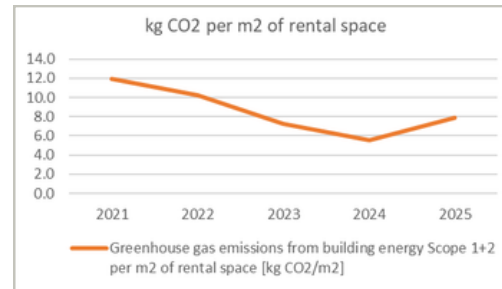
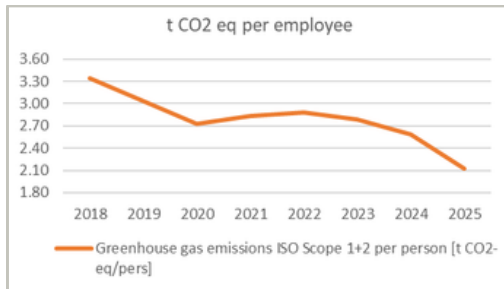
38%

Proportion of biomethane gas

\* = depending on the electricity product of the electricity charged at external charging stations for e-mobility

# Environmental performance of Axians in Switzerland

Axians Schweiz AG, Axians IT Services AG, Axians Amanox AG, Axians Somnitec AG, Axians BNC AG and Axians 1stQuad AG



## Our contribution to VINCI's sustainability strategy

### Business Area IT & Managed Services

- ✓ Provision of carbon-neutral ICT solutions and services, such as green data centres, green cloud and a carbon footprint app
- ✓ Choice between the standard option and the green alternative (Sustainability as a Service)
- ✓ Promotion of Smart City initiatives (Sustainability Consulting)

### Business Areas Telecom Infrastructures

- ✓ Provision of green telecoms infrastructure, such as solar panels at mobile phone masts and smart grids

## Our carbon footprint over recent years

-24%

Building energy intensity since 2021

-33%

Greenhouse gas emissions per employee since 2018

91%\*  
Proportion of green electricity

38%  
Proportion of biomethane gas

\* = in Abhängigkeit des Stromprodukts des an externen Ladestationen getankten Stroms für die E-Mobilität

## A sustainable foundation for the GreenTower

Following its win of the top prize at the 2024 Sustainability Award organised by Level VINCI Energies Europe East, Axians has optimised its highly standardised “GreenTower” mobile phone mast and now offers installation of the mast with a foundation made from low-carbon concrete. This alone can reduce CO<sub>2</sub> emissions by 25–45% during the construction of the foundations. As a result, the GreenTower is even more firmly focused on achieving the best possible balance between ecology and economy:

- An average of 43% fewer CO<sub>2</sub> emissions per fattening cycle
- Manufactured using up to 50% recycled steel
- Produced using 100% renewable energy (ISO 50001 Energy Management)
- Easier installation and more resource-efficient logistics thanks to reduced weight
- Less frequent maintenance and longer intervals between services further improve the environmental footprint and reduce operating costs
- Greater safety at work thanks to simpler pre-assembly on the ground





## Car Policy - Heading for a 100% electrification rate

All company-owned passenger cars will be electrified by 2030. Most passenger cars with internal combustion engines whose lease agreements are coming to an end are being replaced by the all-electric Škoda Enyaq. This model stands out for its excellent value for money. With the 100% electrification of passenger cars, we will take a significant step towards our goal of achieving a fleet electrification rate of 67% by 2030.

This step will also automatically reduce Scope 3 upstream emissions in the commuting sector.

## The Multiloader – An electrically powered transport aid

When replacing company-owned equipment powered by internal combustion engines, electric alternatives are also included in the assessment.

At a site in Landquart, a fuel-powered motorised trolley was replaced by an e-multiloader despite higher procurement costs. Staff are delighted with the low-maintenance and quiet machine, which they use to transport materials via remote control to mobile phone sites that are difficult to access.





Networks, performance, energy efficiency, data: in a constantly changing world, VINCI Energies is focusing on the implementation of new technologies. Two developments are receiving particular support: digital transformation and the energy transition. VINCI Energies' 2,100 regionally based, agile and innovative business units work every day to enhance the reliability, safety, sustainability and efficiency of energy, transport and communications infrastructure, factories, buildings and information systems. VINCI Energies worldwide: 102,600 employees in 61 countries



Axians is the international brand for ICT services within VINCI Energies and, with 16,600 employees across 38 countries, generates annual revenue of €3.7 billion. In Switzerland, Axians supports its customers with a comprehensive, one-stop portfolio of ICT solutions tailored to the challenges of digital transformation. In the field of telecoms infrastructure, Axians plans, builds, integrates and operates wireless and fixed networks, including the associated technical systems. Axians in Switzerland: 1,113 employees across 32 locations



The Actemium brand stands for expert advice and practical support as our customers embark on their journey towards a smart factory or smart building. To this end, we design, install and maintain intelligent automation solutions designed to boost energy efficiency, productivity and profitability. We provide our customers with comprehensive, expert and manufacturer-neutral support. We are committed to intelligent planning, efficient implementation and maximum availability. With our automation solutions and services, we make a sustainable contribution to protecting the environment and improving quality of life. Actemium in Switzerland: 318 employees across 8 locations



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